MINUTES OF THE PUBLIC PORTION OF THE JUDICIAL CONDUCT COMMISSION MEETING

January 19, 2016 at 11:00 a.m.

Utah Law & Justice Center 645 South 200 East Salt Lake City, Utah

Staff: Present: Excused: Rep. Brian King, Chair Rep. Kraig Powell Colin Winchester James Jardine Aimee Thoman Tami King Sara Sherman Sen. Karen Mayne Lois Richins Hon. Stephen Roth Hon. Todd Shaughnessy Sen. Stephen Urquhart Terry Welch

- **1. Welcome.** Rep. King welcomed the Commissioners and staff to the meeting.
- 2. Approval of Minutes.

Motion: Sen. Mayne To approve the Minutes of the public portion of the

November 17, 2015, meeting as distributed.

Second: Mr. Jardine **Vote:** Unanimous

- **3. Budget.** Mr. Winchester reviewed the budget information through December 31, 2015, noting that 48.0% of the fiscal year had elapsed and 48.3% of the appropriated funds had been spent.
- **4. Statistical Report.** Mr. Winchester reviewed the statistical report.

Number of complaints filed to date in FY16	54
Number of cases pending before the Supreme Court	0
Number of cases pending before the Commission	0
Number of cases under full investigation	2
Number of cases under preliminary investigation	29
Total number of open files	31

5. Salary Increase for Sara Sherman. *Ms. Sherman left the room.* Mr. Winchester reported that Ms. Sherman has completed one year of satisfactory employment; he recommended that she be given a 10% salary increase (from \$11.00 per hour to \$12.10 per hour) effective December 1, 2015. The recommendation has been approved by the executive committee. Mr. Welch made a motion to approve the proposed increase. Sen. Mayne asked why Ms. Sherman's salary was not being increased to the budgeted amount of \$13.35 per hour. Mr. Winchester replied that the Commission certainly could increase Ms. Sherman's salary to \$13.35 per hour at the present time, but that past employees' salaries had been increased to that amount incrementally over three to four years. Mr. Welch withdrew his motion. After discussion, the Commission determined to increase Ms. Sherman's salary to \$12.10, and to consider an additional increase to \$13.35 per hour in July 2016 upon Ms. Sherman's accomplishment of duties and objectives to be identified by Mr. Winchester.

Motion: Sen. Mayne To increase Ms. Sherman's salary to \$12.10

effective December 1, 2015, and to consider an additional increase to \$13.35 per hour in July 2016 upon Ms. Sherman's accomplishment of duties and objectives to be identified by Mr. Winchester.

Second: Mr. Jardine **Vote:** Unanimous

Ms. Sherman returned to the room.

6. Ratification of Closure of Portion of November 17 Meeting. Upon recommendation of the Chair, the Commission ratified the closure of a portion of the November 17 meeting to discuss: the character, professional competence, or physical or mental health of an individual; or investigative proceedings regarding allegations of criminal misconduct.

7. Closure of Meeting.

Motion: Ms. Richins To close the meeting to the public for the purpose

of discussing: the character, professional competence, or physical or mental health of an individual; or investigative proceedings regarding

allegations of criminal misconduct.

Second: Sen. Urquhart **Vote:** Unanimous

At the conclusion of the confidential portion of the meeting, the meeting was reopened to the public.

8. Next Meeting. The next Commission meeting will be held at the Utah Law & Justice Center on March 15, 2016, beginning at 11:00 a.m.

9. Adjournment.

Motion: Ms. Richins To adjourn.

Second: Mr. Jardine